

Introduction

Here at MSI Reproductive Choices UK we are proud to be a social enterprise that is changing the world for the better, MSI Reproductive Choices UK is best known for its abortion services which help up to 70,000 clients a year globally.

Our UK network of welcoming clinics and local community services, together with a 24-hour confidential helpline work to provide high quality, safe, accessible, and compassionate advice, care and support for the people who need our services. 95% of our services are commissioned by the NHS. The remaining 5% are self-funding or supported by use of charitable funds.

We're proud to be champions for reproductive choice and we are looking for people to join our committed teams of both clinical and non-clinical colleagues. We want individuals who believe in our mission and who can clearly describe how and why they feel that what MSI Reproductive Choices UK does is important.

To achieve this, every candidate is given the opportunity to provide their thoughts and opinions on our mission statement in the online application form. We only consider applications from candidates who are aligned with MSI Reproductive Choices UK mission and vision. For this reason, only **fully pro-choice candidates** will be considered for any role within MSI.

Please note this role will be subject to full pre-employment background checks which may include, but is not limited to employment references, right to work verification, adverse financial checks, basic criminal record checks and risk database screening checks.

Key Skills

To perform this role, it is essential that you have the following skills:

- Ability to work in a diverse and inclusive environment, respecting and collaborating with all individuals equally, and with a commitment to overcome bias and prejudice
- Basic surgical skills
- Skilled in verbal and written communication with good IT skills
- Strong organisational skills especially relating to busy surgical lists

Key Experience

All MSI Reproductive Choices person specifications are subject to a language neutrality test prior to approval and we're always looking for new ways to make our recruitment process as fair and unbiased as we can. If you'd like to provide feedback on MSI Reproductive Choices recruitment process, please do so via email to

Resourcinguk@MSIChoices.org

Person Specification:

Termination of Pregnancy (ToP) Surgeon

To perform this role, it is **essential** that you have the following experience:

- Competent to perform first trimester surgical abortion using manual and/or electric suction aspiration.
- Competent to perform second trimester surgical abortion using dilatation and evacuation (D&E) to 23 weeks and 6 days gestation. Candidates who are competent to 19 – 22 weeks gestation but committed to additional training to 23 weeks and 6 days will be considered.
- Experience in sexual health, and general gynaecology is desirable.

Formal Education/qualification

- Full GMC registration with a licence to practice.
- Membership of the relevant colleges i.e., Royal College of Obstetricians and Gynaecologists or Faculty of Sexual and Reproductive Health is desirable

Personal Attributes

MSI Reproductive Choices is dedicated to equal opportunity for all and recognises that every individual is unique. Whilst we always seek to embrace individual differences and celebrate the diversity of our workforce, we also want to ensure that every team member is suited to their role and that they are given the best opportunity to succeed.

The personal attributes described below have been developed in accordance with the job description and other contextual factors relating to the role and are considered **essential**.

For this role, we're looking for an individual who is:

- Committed to the protection of team members and clients, with a focus on vulnerable groups
- Able to role-model inclusive and culturally sensitive attitudes and behaviours
- Pro-choice on abortion
- Ability to exercise initiative, sound judgment, and problem-solving techniques in the decision-making process.
- Able to travel within and outside of the regions as needed.