

### Introduction

Here at MSI Reproductive Choices UK we are proud to be a social enterprise that is changing the world for the better, MSI Reproductive Choices UK is best known for its abortion services which help up to 70,000 clients a year globally.

Our UK network of welcoming clinics and local community services, together with a 24-hour confidential helpline work to provide high quality, safe, accessible, and compassionate advice, care and support for the people who need our services. 95% of our services are commissioned by the NHS. The remaining 5% are self-funding or supported by use of charitable funds.

We're proud to be champions for reproductive choice and we are looking for people to join our committed teams of both clinical and non-clinical colleagues. We want individuals who believe in our mission and who can clearly describe how and why they feel that what MSI Reproductive Choices UK does is important.

To achieve this, every candidate is given the opportunity to provide their thoughts and opinions on our mission statement in the online application form. We only consider applications from candidates who are aligned with MSI Reproductive Choices UK mission and vision. For this reason, only **fully pro-choice candidates** will be considered for any role within MSI.

Please note this role will be subject to full pre-employment background checks which may include, but is not limited to employment references, right to work verification, adverse financial checks, basic criminal record checks and risk database screening checks.

### Key Skills

To perform this role, it is **essential** that you have the following skills:

- Experience of working in teams under appropriate supervision as part of a multi-disciplinary team
- Insight into how to evaluate own strengths and development needs, seeing advice where appropriate
- Experience of providing and receiving complex, sensitive information
- Understanding the scope of the role of the Nursing Associate in context of the nursing and interdisciplinary team and the organisation, and how the role may contribute to service development.
- Understand and act in line with NMC professional standards for practice contained within The Code
- Knowledge of when to seek advice and escalate to the appropriate professional for expert help and advice.
- Understand the requirements for NMC professional revalidations
- Understanding the importance of following procedures and treatment plans
- Able to organise and prioritise own delegated workload
- Ability to deal with non-routine and unpredictable nature of workload and individual patient contact
- Ability to communicate effectively with clients and members of the multi-disciplinary team
- Ability to develop effective and appropriate relationships with people, their families, carers, and

All MSI Reproductive Choices person specifications are subject to a language neutrality test prior to approval and we're always looking for new ways to make our recruitment process as fair and unbiased as we can. If you'd like to provide feedback on MSI Reproductive Choices recruitment process, please do so via email to

[Resourcinguk@MSIChoices.org](mailto:Resourcinguk@MSIChoices.org)

colleagues

- Ability to support, supervise, assess and act as a role model to nursing associate students, other learners and health care support workers as required within the clinical setting

**To perform this role, it is desirable that you have the following skills:**

- Ability to take part in reflective practice and clinical supervision activities

### Key Experience

**To perform this role, it is essential that you have the following experience:**

- Evidence of CPD
- Excellent communication and inter-personal skills
- Analytical and problem-solving skills
- IT literate
- A thorough understanding of the NMC Code

### Formal Education/qualification

- Registered Nursing Associate with professional registration with the NMC
- Nursing Associate Foundation Degree
- GCSE Grade A-C in Maths and English or Functional Skills Level 2 in Maths and English

### Personal Attributes

MSI Reproductive Choices is dedicated to equal opportunity for all and recognises that every individual is unique. Whilst we always seek to embrace individual differences and celebrate the diversity of our workforce, we also want to ensure that every team member is suited to their role and that they are given the best opportunity to succeed.

The personal attributes described below have been developed in accordance with the job description and other contextual factors relating to the role and are considered **essential**.

**For this role, we're looking for an individual who is:**

- Committed to the protection of team members and clients, with a focus on vulnerable groups
- Able to role-model inclusive and culturally sensitive attitudes and behaviours
- Positive and a role model to others
- Innovative and forward thinking
- Engaging and confident
- Able to use developed analytical and problem-solving skills
- Aware of own strengths and development needs
- Able to prioritise tasks
- Able to make decisions
- Emotionally resilient