Introduction

Here at MSI Reproductive Choices UK we are proud to be a social enterprise that is changing the world for the better, MSI Reproductive Choices UK is best known for its abortion services which help up to 70,000 clients a year globally.
Our UK network of welcoming clinics and local community services, together with a 24-hour confidential helpline work to provide high quality, safe, accessible, and compassionate advice, care and support for the people who need our services. 95% of our services are commissioned by the NHS. The remaining 5% are self-funding or supported by use of charitable funds.
We're proud to be champions for reproductive choice and we are looking for people to join our committed teams of both clinical and non-clinical colleagues. We want individuals who believe in our mission and who can clearly describe how and why they feel that what MSI Reproductive Choices UK does is important.
To achieve this, every candidate is given the opportunity to provide their thoughts and opinions on our mission statement in the online application form. We only consider applications from candidates who are aligned with MSI Reproductive Choices UK mission and vision. For this reason, only **fully pro-choice candidates** will be considered for any role within MSI.
Please note this role will be subject to full pre-employment background checks which may include, but is not limited to employment references, right to work verification, adverse financial checks, basic criminal record checks and risk database screening checks.

Key Skills

To perform this role, it is <u>essential</u> that you have the following skills:

- Ability to work in a diverse and inclusive environment, respecting and collaborating with all individuals equally, and with a commitment to overcome bias and prejudice
- Good communication skills: Communicating effectively with colleagues at all levels.
- Good bedside manner: Non - judgemental, treating patients with respect and empathy.
- Good understanding of informed consent: Awareness of the social/emotional /domestic issues including safeguarding undermining consent.
- Basic life support skills required in an emergency during a procedure under local anaesthesia.
- Managing early and late post procedure problems, including telephone consultations.
- Good record keeping skills: Awareness of the importance of accurate documentation of the procedure carried out, of drugs prescribed and administered, and of any events occurring during the patients' visit.
- Some surgical skills, preferably in sexual and reproductive health.

Key Experience

To perform this role, it is essential that you have the following experience:

- Post qualification vasectomy experience
- Any surgical experience.
- FRSH Special Skills Module (SSM)
- RCOG Advanced Training Skills Module (ATSM)

Formal Education/qualification

- Fully qualified medical doctor with full GMC registration and a license to practice
- FRCS Post graduate qualification (desirable)
- Professional indemnity
- Current life support training
- Willingness to train in FRCS, MFSRH or MRCGP SSM in Vasectomy

Personal Attributes

MSI Reproductive Choices is dedicated to equal opportunity for all and recognises that every individual is unique. Whilst we always seek to embrace individual differences and celebrate the diversity of our workforce, we also want to ensure that every team member is suited to their role and that they are given the best opportunity to succeed.

The personal attributes described below have been developed in accordance with the job description and other contextual factors relating to the role and are considered **essential**.

For this role, we're looking for an individual who is:

- Committed to the protection of team members and clients, with a focus on vulnerable groups
- Able to role-model inclusive and culturally sensitive attitudes and behaviours
- Excellent communication and interpersonal skills
- Ability to manage a demanding workload, including high turnover client care
- Excellent communication skills – both written and verbal

- IT literate
- Sound clinical judgement
- Committed to client centred care
- Motivated by the achievement of high clinical standards
- Pro-choice on abortion
- In agreement with MSI's philosophy of minimal intervention
- Committed to personal development
- Flexibility - Need to be available to travel to cover Vasectomy Clinics and attend relevant clinical and Doctor meetings across the UK

All MSI Reproductive Choices person specifications are subject to a language neutrality test prior to approval and we're always looking for new ways to make our recruitment process as fair and unbiased as we can. If you'd like to
provide feedback on MSI Reproductive Choices recruitment process, please do so via email to
Resourcinguk@MSIChoices.org