

Job Description:

Anaesthetist

General role information	
Job Title:	Anaesthetist
Reporting to:	Clinical Director: Anaesthesia & Recovery
Salary Band:	
Notice period:	3 months
Budget Responsibility?	No
Contract type?	
Direct Reports?	No
Client facing role?	Yes
Key stakeholders – internal?	Yes
Key stakeholders – external?	Yes
About MSI Reproductive Choices	
<p>Only when choice is a reality for each of us, can we create a better, more equal world for everyone. Here at MSI Reproductive Choices UK (MSI UK) we are proud to be a social enterprise that is changing the world for the better, we reinvest and donate our profits towards creating a positive social change across 37 countries globally.</p> <p>As one of the world's leading providers of sexual and reproductive healthcare our aim is simple: to empower clients to make the reproductive choices that are right for them. That is what we mean by client-centred care.</p> <p>At MSI Reproductive Choices UK our client-centred care philosophy means respecting our clients as active partners in their own service, caring about who our clients are, their experiences, and how they feel before, during and after they access care with us.</p> <p>MSI Reproductive Choices is committed to safeguarding: promoting the welfare and safety of everyone involved in the delivery or receipt of sexual and reproductive health services, especially children, young people and vulnerable adults. We are committed to ensuring diversity, and equality for all within our organisation and encourage applicants from diverse backgrounds to apply. We expect all staff and post holders to share our values and commitments.</p>	
The department / team	
<p>MSIUK (MSI) is a marketing focused, results oriented social enterprise. We develop efficient, effective, and sustainable family planning programmes in the UK and overseas. The UK division provides services over 130,000 times a year.</p>	

All MSI Reproductive Choices job descriptions are subject to a language neutrality test prior to approval and we're always looking for new ways to make our recruitment process as fair and unbiased as we can. If you'd like to provide feedback on MSI Reproductive Choices UK recruitment process, please do so via email to

Resourcinguk@MSIChoices.org

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In MSIUK the nursing and midwifery care we provide is unique. We believe that everyone has the right to non-judgmental, holistic care provided in a personalised, safe, effective and caring environment.

Our care is based on best clinical evidence, provided by a skilled multi professional team, led by nurses and midwives who understand our specialist setting and uniqueness of each woman's experience: we are committed to promoting, protecting and supporting people's reproductive and sexual health rights.

As doctors, we draw on our own professional knowledge and the specialist knowledge of our setting to be advocating for people and for their options in all aspects of their care. We achieve this through our collaborative multi professional working, reflection and learning. We uphold our professional code and MSI UK values always and seek to advance and share the knowledge of our unique setting.

The primary responsibility of this role is to further MSI's Goal: The Prevention of Unwanted Births and its mission of ensuring the individual's right to: Children by Choice Not Chance.

The role

Reporting to the Clinical Director: Anaesthetic & Recovery, the purpose of the role is to deliver anaesthetic care to clients.

Key responsibilities

General Anaesthetic

- Ensure that all clinical records have been completed to a satisfactory standard. This includes updating and maintaining the electronic patient record (EPR).
- Check all anaesthetic equipment prior to lists and prior to attending to each client.
- Provide adequate and safe anaesthesia appropriate to the medical history and physical condition of the individual client in accordance with MSI policies and guidelines.
- In doing so, ensure that the monitoring of client vital signs and overall wellbeing are carried out to the highest possible level of safety using observations, mechanical and electronic means appropriate to the procedure, using the equipment provided by MSI and using AAGBI minimum monitoring standards.

Local Anaesthetic

- When a client requiring local anaesthetic is treated in the main operating suite, to maintain a 'watching brief' but not necessarily become directly involved in client care unless so requested by a member of the team responsible for the client's wellbeing.

Conscious Sedation

- Use appropriate sedation as requested and within the guidelines provided by MSI.
- In doing so, ensure that monitoring of client vital signs and overall well-being are carried out to the highest possible level of safety using observation, mechanical and electronic means appropriate to the procedure, using the equipment provided by MSI and using the AAGBI minimum monitoring standards.

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Emergency Situations

- Provide appropriate anaesthetic and monitoring to ensure client safety while undergoing any emergency procedure in consultation with the duty gynaecologist or other colleagues as appropriate (hospital arrangements for referral made available).
- Take an active role in facilitating referral to an NHS hospital if situation dictates that necessity.
- Ensure that resuscitation equipment is available, tested and appropriate and ensure, in consultation with the appropriate centre manager(s), that all team members have appropriate, up to date training.

Post-Operative Care

- Discharge clients if appropriate.
- See any client who is experiencing post-operative difficulties, irrespective of who performed original surgery or anaesthesia.
- Initiate appropriate remedial treatment.

Medicine

- Prescription and administration of medicines including RU486.

Administration

- Ensure that all relevant documentation is accurately completed and that client notes are legible and complete.
- Write or dictate letters for referral to other specialists/departments including GP letters as appropriate.
- Maintain all electronic patient records (EPR).

Professional Development

- Ensure that professional skills and knowledge are maintained to a high standard.
- Attend training and development activities as requested, including regular advanced life support and child protection training, providing evidence where training is undertaken outside MSI.
- If not FRCA registered, make arrangements to be mentored in own time by anaesthetist on specialist register, in line with RCA guidelines.

General

- Any concerns about medical practice or clinic safety should be communicated, in writing, to the relevant centre manager(s) promptly (incorporating detailed background for suggestion and relevant research references as appropriate).
- Any suggestions for improvements in clinical services to clients should be communicated in the same manner

Key Skills and Experience

To perform this role, it is essential that you have the following skills:

- Ability to work in a diverse and inclusive environment, respecting and collaborating with all individuals equally, and with a commitment to overcome bias and prejudice
- Excellent communication and interpersonal skills
- Ability to manage a demanding workload, including high turnover client care
- Excellent English, written and spoken
- Computer literate
- Other languages (desirable)

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To perform this role, it is essential that you have the following experience:

- Qualified to provide anaesthesia with relevant experience

Formal Education/qualification

- Fully qualified medical doctor with GMC registration
- Current advanced life support certificate
- Sufficient professional indemnity (or willingness/ability to take out)

Personal Attributes

We recruit talented, dynamic people with diverse backgrounds and experiences, all united by a belief in our mission and a focus on delivering measurable results. We're proud to be an equal opportunities employer and are committed to creating a fully inclusive workplace, where everyone feels able to participate and contribute meaningfully. You must be open-minded, curious, resilient, and solutions-oriented, and be committed to promoting equality, and safeguarding the welfare of team members and clients alike.

For this role, we're looking for an individual who is:

- Pro-choice, support and adhere to MSI vision and goals .
- Dynamic, creative individual with the ability to show initiative .
- Team player, providing support and encouragement .
- Organised and process oriented, with an attention to detail and able to prioritise workload.
- Customer focused, responsive to changing priorities and demands .
- Strong communication skills and a team player.
- Ability to analyse complex problems in a structured manner whilst working under pressure .
- Focused on delivery with a 'can do' approach.
- Demonstrates MSI team member behaviours and professional self-development.

Please note that you may also be required to carry out reasonable additional ad-hoc duties, at the request of your line manager.

Signature

By signing below, you indicate that you have read and agree to this job description.

Full name:

Signature:

Date:

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