

Job Description:

Nursing Associate



General role information	
Job Title:	Nursing Associate
Reporting to:	Clinical Services Matron
Salary Band:	Starting from £25,289
Notice period:	3 Months
Budget Responsibility?	N/A
Contract type?	Permanent
Direct Reports?	N/A
Client facing role?	Yes
About MSI Reproductive Choices	
<p>Only when choice is a reality for each of us, can we create a better, more equal world for everyone. Here at MSI Reproductive Choices UK we are proud to be a social enterprise that is changing the world for the better, we reinvest and donate our profits towards creating a positive social change across 37 countries globally.</p> <p>As one of the world's leading providers of sexual and reproductive healthcare our aim is simple: to empower clients to make the reproductive choices that are right for them. That is what we mean by client-centred care.</p> <p>At MSI Reproductive Choices UK our client-centred care philosophy means respecting our clients as active partners in their own service, caring about who our clients are, their experiences, and how they feel before, during and after they access care with us.</p>	
The department/team	
<p>We are looking for a passionate and committed Nursing Associate to join our team within our West London clinic.</p> <p>Supporting within our Nurse led environment, we have well-established protocols and support systems that reinforce a values-driven organisational culture, with a focus on care and leaving no one behind.</p>	
The role	

All MSI Reproductive Choices job descriptions are subject to a language neutrality test prior to approval and we're always looking for new ways to make our recruitment process as fair and unbiased as we can. If you'd like to provide feedback on MSI Reproductive Choices UK recruitment process, please do so via email to

Resourcinguk@MSIChoices.org

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Reporting to the Clinical Services Matron / Clinical Team Leaders, the main purpose of this role is to provide excellence in abortion and contraception care, as determined by the client, within the MSI Reproductive Choices philosophy of minimal intervention.

As a Registered Nursing Associate, you will care for women's health and support their reproductive rights in a multi-disciplinary team. You can expect to work in a client-centres, hands on and fast paced, dynamic environment, strengthening and developing your clinical and professional skills.

Key Responsibilities

- Take a complete assessment of client's medical history to determine suitability for treatment
- Interpret and discuss point of care testing results with clients.
- Offer sensitive and non-judgemental support to clients and refer to appropriate agencies where required
- Advise, teach, and counsel clients on all methods of contraception, especially Long-Acting Reversible Contraception
- Liaise with our Right Care team if a client has pre-existing medical conditions which may affect their choice of treatment at MSI Reproductive Choices
- Undertake comprehensive safeguarding for all clients, making onward referrals as necessary
- Discuss all treatment options available to clients and explain the client journey
- Provide Telemedicine Early Medical Abortion
- Obtain informed consent for all treatment options. This includes taking consent for Surgical Termination of Pregnancy on behalf of the surgeon.
- Assist the surgeon during the peri-operative aspect of the client's journey
- Undertake peri-operative ultrasound scanning
- Provide post treatment care in the ward area
- Safely discharge clients following their treatment.
- Always promote and maintain client dignity
- Complete clinical documentation in a timely manner
- Identification of clients who may be unwell by undertaking regular observations and escalating when required.
- Prepare and support clients prior to their Surgical Termination of Pregnancy
- Prepare the clinical area prior to seeing or treating clients.
- Maintain adequate stock levels in the clinical area
- Complete checklists and safety checks as required
- Work within the standards set out in the MSI Reproductive Choices Behaviours and Values
- Work in line with the NMC standards for Nursing Associates and the NMC Code.
- Safely obtain, transmit and store data.
- Attend staff meetings and keep informed of organisational and local developments
- Participate in nursing and clinical audits.
- Act as chaperone when required.
- Assist in emergency situations within your scope of practice and competence
- Act as a Link/Champion for specific areas
- Actively contribute towards implementing change when required
- Ensure safe management of all medications
- Recognise when incidents occur and use Datix to report these when required
- Be professionally accountable for your own standards of care
- Identify and escalate any risks and concerns to the Clinical Services Matron / Clinical Team Leader as appropriate

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Please note that you may also be required to carry out reasonable additional ad-hoc duties, at the request of your line manager.

Please read this document in conjunction with the Person Specification for the role.

Signature

By signing below, you indicate that you have read and agree to this job description.

Full name:

Signature:

Date:

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