

Job Description:

Sahel Security Adviser



General role information	
Job Title:	Sahel & DRC Security Adviser
Reporting to:	Sahel Director
Career Level:	Mid-level / Specialist
Salary Band:	Country Programme Salary Range
Location	To be based within MSI's offices in Ouagadougou or Mali or Niamey as a local contract
Budget Responsibility	Responsibility for own travel and training budget and advises countries on security budgeting within country business plans and proposals
Direct Reports	Technical supervision of in-country security focal points
Client/programme-facing role? (client/programme facing roles role involve travel to overseas programmes and/or interaction with clients)	Yes
About MSI	
<p>At MSI Reproductive Choices we are unapologetically pro-choice. We believe that every woman has the right to make choices about her own body and her own future. As one of the world's leading providers of contraception and post abortion care, we give women the means to do so. Our team members, working across 37 countries, provide high quality, safe services to women, when and where they need them. Because when a woman can determine her own future, she can contribute to creating a better, more sustainable future for everyone.</p> <p>MSI Reproductive Choices is committed to safeguarding: promoting the welfare and safety of everyone involved in the delivery or receipt of sexual and reproductive health services, especially children, young people and vulnerable adults. We are committed to ensuring diversity, and equality for all within our organisation and encourage applicants from diverse backgrounds to apply. We expect all staff and post holders to share our values and commitments.</p> <p>Security at MSI is supported and overseen by Safer Edge with a full time Global Security Lead and security analyst based in London within MSI who reports directly to MSI's Chief Operating Officer and who is able to draw on the full range of Safer Edge training and security services.</p>	

All MSI Reproductive Choices job descriptions are subject to a language neutrality test prior to approval and we're always looking for new ways to make our recruitment process as fair and unbiased as we can. If you'd like to provide feedback on MSI Reproductive Choices' recruitment process, please do so via email to recruitment@mariestopes.org.

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The department/team

The West and Central Africa team is the point of contact for MSI operations in seven countries in West Africa: Ghana, Nigeria, Sierra Leone, and the Sahel (Burkina Faso, Mali, Niger and Senegal) and one country in Central Africa (the DRC). The team supports the country programmes to deliver on their business and strategic plans and is the interface for the country programmes with other departments/teams.

MSI has been operational in Burkina Faso and Mali since 2008, in Senegal since 2010 and in Niger since 2014. In 2018, MSI started up an office in DRC, starting with operations in 2019 in Kinshasa and Tshopo, extending to Kwilu in 2020. Both DRC and the Sahel region have a huge unmet need for family planning, with some of the lowest contraceptive prevalence rates – and highest maternal mortality rates – in the world.

The security role has over the past four years supported the four Sahel countries, but as in-country security focal points and teams have become more experienced, MSI is now extending the role to have a supervisory support to the team in DRC. In line, with MSI's global 2030 strategy, MSI aims to consolidate and strengthen MSI's presence to ensure that women in region have access to sexual and reproductive health services. Against a background of shifting political tensions and insecurity, the programmes require professional security support and advice to ensure that these services can be safely delivered.

The role

The position is based in Bamako (Mali) or Niamey (Niger) or Ouagadougou (Burkina Faso), with oversight of security of MSI operations in 4 Sahel countries (Burkina Faso, Mali, Niger and Senegal) and now with extension to DRC, with two trips anticipated annually to each of the 5 countries. The staff contract will be a local contract with the MSI organisation depending on the country of location.

The Security Adviser reports to the Sahel director based in Dakar (Senegal) with a dotted line to MSI's global security lead based in London.

The Security Advisor (SA) is a roving position supporting programmes and Security Focal Points in Mali, Niger, Burkina Faso, Senegal and DRC. The Security Adviser ensures constant monitoring and analysis of the security context and advises and supports the Regional Director for West and Central Africa, the Sahel Director, the Regional Teams, the Country Program Management Teams and the Security Focal Points for ensure that we do everything to guarantee the safety of our staff. He/she supports Country Programmes to meet and maintain the requirements of MSI's global security framework and supports country leadership teams to establish and implement strong security plans.

Key Responsibilities

The Security Adviser has the following activities:

Crisis Management and Incident Support

- Act as Sahel region security support on the Global Crisis Management Team (CMT)
- Ensure adherence to crisis protocols and procedures
- Advise CMT on possible solutions during a crisis
- Ensure Duty of Care is fully met during crisis incidents

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- Support Sahel and DRC programmes to effectively respond to incidents and post-incident analysis.

Security Strategy Development

- Work with programmes to develop best security strategy appropriate to the ongoing context of the countries
- Assist programmes implement security strategy using Acceptance as the preferred method
- Participate in new proposal development to ensure security is fully integrated and funded
- Analyse regional security trends advising programmes to adjust service delivery to avoid unnecessary risk. Suggest changes to country threat levels when necessary.

Capacity Building and Training

- Deliver crisis management training to Sahel and DRC programme CMTs
- Support country offices crisis management preparations
- Identify security training needs for the country programmes, giving priority to service delivery in high-risk areas
- Support country programmes access digital security training as part of the global e-Learn agenda
- Support hybrid/blended learning security training curriculum development, collaborating with external risk consultants (Safer Edge)
- Source and in some cases deliver security training to staff that are unable to access digital platforms
- Organise and convene regional Security Focal Point (SFP) training workshop.

Safety and Security Standards

- Ensure country programmes comply with Global Security Framework
- Provide support and advice to countries to review and maintain Essential Security Packages (ESP)
- Conduct security technical assessments advising programmes improve safety standards in their region
- Collaborate with global security to set, maintain and where possible improve the minimum safety standards in the region.

Travel Safety

- Act as the regional focal point for country access and support of services provided by International SOS
- Deliver regional pre-travel security briefings and debriefing post-trip where necessary. Support SFPs managing travel security in their countries
- Deliver security inductions to international new starters
- Support programmes assess and source appropriate travel and health insurance.

Security Networking

- Represent MSI Reproductive Choices at external security networks
- Monitor open and closed source security information, alerts and threat warnings, and keep country programmes informed of the changing security situation
- Liaise with partner organisations sharing security information, best practices and lessons learned for the field teams.

Please note that you may also be required to carry out reasonable additional ad-hoc duties, at the request of your line manager.

Please read this document in conjunction with the Person Specification for the role.

Signature

By signing below, you indicate that you have read and agree to this job description.

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Full name:	
Signature:	
Date:	