

Job Framework:

Senior Partnerships Manager – FCDO WISH2



General role information	
Job Title:	Senior Partnerships Manager – FCDO WISH2
Reporting to:	Deputy Project Director
Salary Band:	
Notice period:	
Career Band:	
Budget Responsibility?	N
Direct Reports?	N
Introduction:	
<p>MSI Reproductive Choices is one of the world's leading providers of sexual and reproductive healthcare. We believe that everyone should have the right to choose. From contraception to safe abortion and life-saving post-abortion care, we are committed to delivering compassionate, affordable, high-quality services for all.</p> <p>Today, our organisation has over 9,000 team members working in 37 countries across the world. Our success lies in the fact that MSI teams are locally led, entrepreneurial and results-driven, and are passionate about delivering high quality, client-centered care in their own communities. As a social business, we focus on sustainable delivery, efficiency, and funding models that are built to last, so that the women and girls we serve today will have a choice in the future too.</p> <p>We know that access to reproductive choice is life changing. For some, it can mean the ability to complete an education or start a career. For others, it means being able to look after the family they already have. For everyone, it means the freedom to decide their own future, creating a fairer, more equal world.</p>	
The role	
<p>MSI seeks an exceptional Senior Partnerships Manager for an anticipated five-year, FCDO-funded global family planning activity.</p> <p>WISH 2 is the successor to the 5-year £272m Women's Integrated Sexual Health (WISH) programme and will support women and adolescents, particularly the poor and most marginalised, to have greater voice, choice and control over their Sexual and Reproductive Health and Rights (SRHR) and improve the enabling environment for SRHR and gender equality as part of an accelerated, African-led inclusive demographic transition.</p> <p>WISH 2 is one of three components of the overarching WISH Dividend programme that is being procured by the UK Foreign, Commonwealth, and Development Office (FCDO). WISH 2 will support targeted countries on comprehensive SRHR including support for service delivery and technical assistance. WISH 2 will be divided into two geographic Lots, and the role will be dedicated to Lot 1 including Chad, DRC, Mali, Mauritania and Senegal.</p>	

All MSI Reproductive Choices job framework is subject to a language neutrality test prior to approval and we're always looking for new ways to make our recruitment process as fair and unbiased as we can. If you'd like to provide feedback on MSI Reproductive Choices recruitment process, please do so via email to

recruitmentinbox@msichoice.org

The Senior Partnerships Manager will be responsible for developing the capacity of Civil society Organisations (CSOs) and local stakeholders to effectively advocate for SRHR and improve overall organizational sustainability and leadership. They will design and provide a comprehensive package of capacity development activities that support the technical and institutional development of partners on this project.

Key Responsibilities

Key tasks will include:

- Work closely with selected local partners to ensure adequate capacity is built in various areas of the program.
- Develop materials and processes for specific areas/topics identified as needed for capacity development of partners, including training, mentoring, and coaching of partners, peer learning and other methodologies.
- Lead in program monitoring, evaluating, learning and periodic reporting related to capacity building.
- Provide capacity building and partnerships support across the WISH2 consortium, working directly with local partners and with project teams to ensure adequate support.
- Ensure implementation is compliant with MSI, donor and project-specific policies and engages partners in interactive and consultative ways in order to gain the buy-in of local partners.
- Provide partners and relevant stakeholder with relevant training, facilitation of organizational assessments, development of strategies and institutional strengthening plans.
- Develop new capacity strengthening tools for MSI and train staff on their use in order to build the capacity of partners in innovative ways.

Key Skills

To perform this role, it is **essential** that you have the following skills:

- Proven ability to assess capacity building interventions and recommend appropriate activities to develop skills and promote organizational learning and change .
- Strong organization, planning, communication, and presentation skills.
- Superb collaboration, diplomatic and interpersonal skills.
- Ability to handle multiple tasks efficiently, perform under pressure, and work with diverse staff.
- Fluent English oral and written communication skills.
- Fluent French oral and written communication skills.

Key Experience

To perform this role, it is **essential** that you have the following experience:

- Experience developing training for local organisations across financial management, HR, M&E and project management.
- Demonstrated knowledge of and experience using capacity development tools such as pre-award surveys, and institutional strengthening plans.
- Experience working with HMG, other donors, governments, and international agencies.

Formal Education/qualification

- Degree in Social Sciences, Community Development, or related field

Personal Attributes

We recruit talented, dynamic people with diverse backgrounds and experiences, all united by a belief in our mission and a focus on delivering measurable results. We're proud to be an equal opportunities employer and are committed to creating a fully inclusive workplace, where everyone feels able to participate and contribute meaningfully. You must be open-minded, curious, resilient, and solutions-oriented, and be committed to promoting equality, and safeguarding the welfare of team members and clients alike.

For this role, we're looking for an individual who is:

- A strong supporter of the cause of family planning and a woman's right to safe abortion (pro-choice)
- Quality-focused and results-orientated
- Proactive
- Highly organised
- Decisive and confident
- Resourceful and determined
- Self-aware

Our Values

Mission Driven: With unwavering commitment, we exist to empower women and men to have children by choice not chance.

Client Centred: We are dedicated to our clients and work tirelessly to deliver high-quality, high-impact services that meet their individual needs.

Accountable: We are accountable for our actions and focus on results, ensuring long term sustainability and increasing the impact of the Partnership.

Courageous: We recruit and nurture talented, passionate, and brave people who have the courage to push boundaries, make tough decisions and challenge others in line with our mission.

Resilient: In challenging situations, we work together and support each other, adapting and learning to find solutions, whatever we're up against.

Inclusive: We believe that diversity is a strength. We all play our part in creating a culture where every team member can thrive, feel valued and contribute meaningfully to our mission, and where all our clients feel welcome and supported.

By signing below, you indicate that you have read and agree to this job framework.

Full Name:

All MSI Reproductive Choices job framework is subject to a language neutrality test prior to approval and we're always looking for new ways to make our recruitment process as fair and unbiased as we can. If you'd like to provide feedback on MSI Reproductive Choices recruitment process, please do so via email to

recruitmentinbox@msichoice.org

Job Framework:

Senior Partnerships Manager – FCDO WISH2



Signature:	
Date:	