

Job Description: Vasectomy Nurse

General role information	
Job Title:	Vasectomy Nurse
Reporting to:	Vasectomy Clinical Team Leader, Vasectomy Clinical Services Matron
Salary Band:	Starting from £33,659.66
Notice period:	3 months
Budget Responsibility?	No
Contract type?	Permanent – full and part time contracts
Direct Reports?	No
Client facing role?	Yes
Key stakeholders – internal?	Vasectomy tea, Vasectomy Satellite teams
Key stakeholders – external?	Patients, CCG's
About MSI Reproductive Choices	
<p>Only when choice is a reality for each of us, can we create a better, more equal world for everyone. Here at MSI Reproductive Choices UK (MSI UK) we are proud to be a social enterprise that is changing the world for the better, we reinvest and donate our profits towards creating a positive social change across 37 countries globally.</p> <p>As one of the world's leading providers of sexual and reproductive healthcare our aim is simple: to empower clients to make the reproductive choices that are right for them. That is what we mean by client-centred care.</p> <p>At MSI Reproductive Choices UK our client-centred care philosophy means respecting our clients as active partners in their own service, caring about who our clients are, their experiences, and how they feel before, during and after they access care with us.</p> <p>MSI Reproductive Choices is committed to safeguarding: promoting the welfare and safety of everyone involved in the delivery or receipt of sexual and reproductive health services, especially children, young people and vulnerable adults. We are committed to ensuring diversity, and equality for all within our organisation and encourage applicants from diverse backgrounds to apply. We expect all staff and post holders to share our values and commitments.</p>	

All MSI Reproductive Choices job descriptions are subject to a language neutrality test prior to approval and we're always looking for new ways to make our recruitment process as fair and unbiased as we can. If you'd like to provide feedback on MSI Reproductive Choices UK recruitment process, please do so via email to

Resourcinguk@MSIChoices.org

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The department / team

We are looking for a passionate and committed Registered Nurse/Midwife to join our team within our Central London clinic.

Supporting within our Nurse led environment, we have well-established protocols and support systems that reinforce a values-driven organisational culture, with a focus on care and leaving no one behind.

The role

To provide safe, effective and holistic clinical services for clients undergoing Vasectomy and associated care. Travel across multiple sites and engagement with the Vasectomy team nationally is essential to the post.

Key responsibilities

Consultation

- Admission of clients
- Undertaking vasectomy consultations when required, including providing information on procedure, contraception and aftercare
- Maintain professional curiosity and awareness of potential needs/concerns throughout consultation and client journey, for example Safeguarding, and refer onwards where necessary
- Refer to and maintain awareness of MSI Vasectomy Pre-Existing Condition Guidelines and refer onwards where necessary
- Completion of electronic records and/or paper records
- Maintenance of client confidentiality and Data protection

Admission to Discharge

- Provide a welcoming and calming environment for clients throughout their client journey
- Checking details on client notes and alerting Surgeon to any 'significant conditions'
- Providing holistic, person-centred care and support throughout entire patient journey
- Ensure the treatment room is sufficiently prepared and presentable in readiness for the client's arrival
- Utilise distraction techniques to support the patient experience
- Assisting the Surgeon as required during the procedure
- Take a lead on maintenance of timely client flow, in liaison with the Surgeon and Administration Team
- Maintain client safety
- Thorough and accurate completion of client records, including any adverse or unexpected events
- Maintain the Duty of Candour principle throughout the client's journey
- Documents and report any incidents that occur in a timely manner, in line with MSI policy
- Preparation and cleaning of all clinical areas pre and post treatment, maintaining IPC standards at all times
- Disposal of clinical/hazardous waste
- Maintenance of Health and Safety standards and COSHH Regulations

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- Escorting clients into recovery area
- Ensure clients are informed about aftercare prior to discharge, in accordance with the Vasectomy aftercare script
- Early recognition of possible post-operative complications and ensuring appropriate follow-up care
- Clinical responsibility for discharging clients once observations have been monitored and are satisfactory

Drugs, Equipment and Environment

- Preparation of anaesthetic prior to the procedure
- Follow Infection Control Policies
- Ensure equipment is checked for maintenance and is cleaned
- Complete all relevant site documentation for each list, for example drug stock and treatment room checklist
- Ensure any discrepancies or concerns with drug stock, equipment or environment are reported in a timely manner, according to MSI policy

Supervision and Training

- Maintain professional responsibility and accountability for the shift team and clinic flow
- Supervision of unqualified team members
- Participation in appraisal, clinical supervision and team meetings/activities
- Attendance at mandatory training, ensuring compliance is maintained
- Participate in the audit and action plan process

Other Duties

- Act as a positive and motivated ambassador for the Vasectomy service and MSI UK
- Be confident in interacting with MDT members, and in raising issues or concerns
- Achieving the key targets for the Vasectomy Unit
- Ensuring a timely and seamless service for the clients
- Travel across Vasectomy sites where required, supporting regional cover if necessary- access to own vehicle is essential to this role
- Regularly engage with the Vasectomy management team, who primarily manage remotely
- Complete additional

Key Skills and Experience

To perform this role , it is essential that you have the following skills:

- Ability to work in a diverse and inclusive environment, respecting and collaborating with all individuals equally, and with a commitment to overcome bias and prejudice
- Excellent listening and communication skills
- Empathy and sensitivity to the client's experience
- Ability to work as part of a team
- Confidence in raising issues and concerns, within the shift team and to the Vasectomy management team
- Ability to work without close supervision
- IT skills, including Microsoft Word, Excel and Outlook

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- Access to own vehicle is essential to this role

To perform this role, it is essential that you have the following experience:

- Post registration Nursing experience
- Day Surgery/minor procedure experience (desirable)
- Sexual Health experience (desirable)
- Clinic experience (desirable)

Formal Education/qualification

- English Language and Mathematics to GCSE standard or equivalent
- NMC RN level 1 or 2
- BLS competency

Personal Attributes

We recruit talented, dynamic people with diverse backgrounds and experiences, all united by a belief in our mission and a focus on delivering measurable results. We're proud to be an equal opportunities employer and are committed to creating a fully inclusive workplace, where everyone feels able to participate and contribute meaningfully. You must be open-minded, curious, resilient, and solutions-oriented, and be committed to promoting equality, and safeguarding the welfare of team members and clients alike.

For this role, we're looking for an individual who is:

- Pro-choice, support and adhere to MSI vision and goals .
- Dynamic, creative individual with the ability to show initiative .
- Team player, providing support and encouragement .
- Organised and process oriented, with an attention to detail and able to prioritise workload.
- Customer focused, responsive to changing priorities and demands .
- Strong communication skills and a team player.
- Ability to analyse complex problems in a structured manner whilst working under pressure .
- Focused on delivery with a 'can do' approach.
- Demonstrates MSI team member behaviours and professional self-development.

Please note that you may also be required to carry out reasonable additional ad-hoc duties, at the request of your line manager.

Signature

By signing below, you indicate that you have read and agree to this job description.

Full name:

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Signature:	
Date:	

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