

Job Description:

Nursing Associate



General role information	
Job Title:	Nursing Associate
Reporting to:	Clinical Services Matron
Salary Band:	Band K
Notice period:	3 Months
Budget Responsibility?	N/A
Contract type?	Permanent
Direct Reports?	N/A
Client facing role?	Yes
About MSI Reproductive Choices	
<p>At MSI Reproductive Choices we are unapologetically pro-choice. We believe that every woman has the right to make choices about her own body and her own future. As one of the world's leading providers of contraception and safe abortion care, we give women the means to do so. Our team members, working across 37 countries, provide high quality, safe services to women, when and where they need them. Because when a woman can determine her own future, she can contribute to creating a better, more sustainable future for everyone.</p> <p>MSI Reproductive Choices is committed to safeguarding: promoting the welfare and safety of everyone involved in the delivery or receipt of sexual and reproductive health services, especially children, young people and vulnerable adults. We are committed to ensuring diversity, and equality for all within our organisation and encourage applicants from diverse backgrounds to apply. We expect all staff and post holders to share our values and commitments.</p>	
The department/team	
<p>MSI Reproductive Choices is a reproductive health charity, best known for its abortion services which help up to 70,000 women a year. Our network of welcoming clinics and local community services, together with a 24-hour confidential helpline work, provide high quality, safe, accessible, and compassionate advice, care and support for the women and men who need our services. 95% of our services are commissioned by the NHS. The remaining 5% are self-funded or supported by use of charitable funds.</p> <p>We're looking for people who share our drive to provide the best quality care to everyone who needs our services to join our committed teams of clinical, management and support staff.</p> <p>We're proud to be champions of reproductive choices, and we work hard every day to make a reality of women's rights to decide whether and when to have children, hence our mission 'children by choice'</p>	
The role	

All MSI Reproductive Choices job descriptions are subject to a language neutrality test prior to approval and we're always looking for new ways to make our recruitment process as fair and unbiased as we can. If you'd like to provide feedback on MSI Reproductive Choices UK recruitment process, please do so via email to

Resourcinguk@MSIChoices.org

Job Description:

Nursing Associate



Reporting to the Clinical Services Matron / Clinical Team Leaders, the main purpose of this role is to provide excellence in abortion and contraception care, as determined by the client, within the MSI Reproductive Choices philosophy of minimal intervention.

As a Registered Nursing Associate, you will care for women's health and support their reproductive rights in a multi-disciplinary team. You can expect to work in a client-centres, hands on and fast paced, dynamic environment, strengthening and developing your clinical and professional skills.

Key Responsibilities

- Take a complete assessment of client's medical history to determine suitability for treatment
- Interpret and discuss point of care testing results with clients.
- Offer sensitive and non-judgemental support to clients and refer to appropriate agencies where required
- Advise, teach, and counsel clients on all methods of contraception, especially Long-Acting Reversible Contraception
- Liaise with our Right Care team if a client has pre-existing medical conditions which may affect their choice of treatment at MSI Reproductive Choices
- Undertake comprehensive safeguarding for all clients, making onward referrals as necessary
- Discuss all treatment options available to clients and explain the client journey
- Provide Telemedicine Early Medical Abortion
- Obtain informed consent for all treatment options. This includes taking consent for Surgical Termination of Pregnancy on behalf of the surgeon.
- Assist the surgeon during the peri-operative aspect of the client's journey
- Undertake peri-operative ultrasound scanning
- Provide post treatment care in the ward area
- Safely discharge clients following their treatment.
- Always promote and maintain client dignity
- Complete clinical documentation in a timely manner
- Identification of clients who may be unwell by undertaking regular observations and escalating when required.
- Prepare and support clients prior to their Surgical Termination of Pregnancy
- Prepare the clinical area prior to seeing or treating clients.
- Maintain adequate stock levels in the clinical area
- Complete checklists and safety checks as required
- Work within the standards set out in the MSI Reproductive Choices Behaviours and Values
- Work in line with the NMC standards for Nursing Associates and the NMC Code.
- Safely obtain, transmit and store data.
- Attend staff meetings and keep informed of organisational and local developments
- Participate in nursing and clinical audits.
- Act as chaperone when required.
- Assist in emergency situations within your scope of practice and competence
- Act as a Link/Champion for specific areas
- Actively contribute towards implementing change when required
- Ensure safe management of all medications
- Recognise when incidents occur and use Datix to report these when required
- Be professionally accountable for your own standards of care
- Identify and escalate any risks and concerns to the Clinical Services Matron / Clinical Team Leader as appropriate

All MSI Reproductive Choices job descriptions are subject to a language neutrality test prior to approval and we're always looking for new ways to make our recruitment process as fair and unbiased as we can. If you'd like to provide feedback on MSI Reproductive Choices UK recruitment process, please do so via email to

Resourcinguk@MSIChoices.org

Job Description:

Nursing Associate



Please note that you may also be required to carry out reasonable additional ad-hoc duties, at the request of your line manager.

Please read this document in conjunction with the Person Specification for the role.

Signature

By signing below, you indicate that you have read and agree to this job description.

Full name:

Signature:

Date:

All MSI Reproductive Choices job descriptions are subject to a language neutrality test prior to approval and we're always looking for new ways to make our recruitment process as fair and unbiased as we can. If you'd like to provide feedback on MSI Reproductive Choices UK recruitment process, please do so via email to

Resourcinguk@MSIChoices.org