

Job Framework:

GIS Systems Engineer – Cyber Security Analyst



General role information

Job Title:	Senior Systems Engineer – Cyber Security Analyst
Reporting to:	Head of IS Governance
Salary Band:	15
Notice period:	1 month
Career Band:	6
Budget Responsibility?	No
Direct Reports?	No
Client facing role?	No

Introduction:

MSI Reproductive Choices is one of the world's leading providers of sexual and reproductive healthcare. We believe that everyone should have the right to choose. From contraception to safe abortion and life-saving post-abortion care, we are committed to delivering compassionate, affordable, high-quality services for all.

Today, our organisation has over 9,000 team members working in 37 countries across the world. Our success lies in the fact that MSI teams are locally-led, entrepreneurial and results-driven, and are passionate about delivering high quality, client-centred care in their communities. As a social business, we focus on sustainable delivery, efficiency, and funding models that are built to last, so that the women and girls we serve today will have a choice in the future too.

We know that access to reproductive choice is life-changing. For some, it can mean the ability to complete an education or start a career. For others, it means being able to look after the family they already have. For everyone, it means the freedom to decide their future, creating a fairer, more equal world.

The role

The Global Information Services (GIS) team provides digital solutions and operations across 37 countries. We have 40+ team members based in London and Bristol, with smaller IT teams in many of the countries in which we operate. Our role spans from the provision of new global digital solutions to the ongoing maintenance and support of applications and infrastructure.

Based out of Bristol and reporting to GIS Head of IS Governance, the successful candidate will oversee cyber security across MSI. They will be tasked with providing cyber security, technical support, and consultancy; alongside defining and refining security processes and frameworks for use throughout all MSI, including the UK, London Support office and our Country Programmes.

All MSI Reproductive Choices job framework is subject to a language neutrality test prior to approval and we're always looking for new ways to make our recruitment process as fair and unbiased as we can. If you'd like to provide feedback on MSI Reproductive Choices recruitment process, please do so via email to

recruitmentinbox@msichoice.org

Key Responsibilities

- Involved in the design phase of projects to guide the security elements and eventual approval of the design.
- Define and imbed the cyber incident response process, ensuring any security incident is logged, managed, and seen through the process to conclusion.
- Manage third party relationships for security products and services.
- Arrange Pen tests, and cyber certifications, managing any remediation actions.
- Work closely with country IT teams to ensure that security best practice is adhered to.
- Where required, assist with some of the security deployments.
- Contribute to patch management and ensure that all in-country IT teams are adhering to a patching framework.
- Identify any current vulnerabilities and recommend any further security improvements in the IT environment.
- Stay abreast of the latest cyber threats and mitigating technologies.
- Help define the MSI global cyber security strategy

Key Skills

To perform this role, it is **essential** that you have the following skills:

- Network Security – firewall configuration, VPN and threat prevention.
- Perimeter security.
- Endpoint protection/anti-virus/anti-malware/anti-ransomware/encryption.
- SSL certificates and HTTPS.
- Penetration test management and remediation.
- Ability to work with third-party suppliers and manage relationships to ensure successful delivery.

Key Experience

To perform this role, it is **essential** that you have the following experience:

In addition to the essential skills above:

- Worked as a Cyber Security Analyst (or similar) as part of an IT department within an organisation of over 500 people

Formal Education/qualification

- 'A' level or above education level.
- CCNA / CCNP: Cisco Certified Network Associate/Professional. (Desirable)
- MCTS: Windows 7,10. (Desirable)
- MCITP: Windows Server 2008 / 2012 / 2016. (Desirable)
- Certified Security industry qualifications (eg SSCP, CISSP, CISM, SANS). (Desirable)
- Network, Security, or Platform certification(s) (S+, N+, MCSP, CNA). (Desirable)

Personal Attributes

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We recruit talented, dynamic people with diverse backgrounds and experiences, all united by a belief in our mission and a focus on delivering measurable results. We're proud to be an equal opportunities employer and are committed to creating a fully inclusive workplace, where everyone feels able to participate and contribute meaningfully. You must be open-minded, curious, resilient, and solutions-oriented, and be committed to promoting equality, and safeguarding the welfare of team members and clients alike.

For this role, we're looking for an individual who is:

- Pro-choice, support and adhere to MSI vision and goals
- Dynamic, creative individual with the ability to show initiative
- Team player, providing support and encouragement
- Organised and process-oriented, with an attention to detail and ability to prioritise workload
- Customer-focused, responsive to changing priorities and demands
- Strong communication skills and a team player
- Ability to analyse complex problems in a structured manner whilst working under pressure
- Focused on delivery with a 'can do' approach
- Demonstrates MSI Choices team member behaviours and professional self-development

Our Values

Mission Driven: With unwavering commitment, we exist to empower women and men to have children by choice not chance.

Client-Centred: We are dedicated to our clients and work tirelessly to deliver high-quality, high-impact services that meet their individual needs.

Accountable: We are accountable for our actions and focus on results, ensuring long term sustainability and increasing the impact of the Partnership.

Courageous: We recruit and nurture talented, passionate, and brave people who have the courage to push boundaries, make tough decisions and challenge others in line with our mission.

Resilient: In challenging situations, we work together and support each other, adapting and learning to find solutions, whatever we're up against.

Inclusive: We believe that diversity is a strength. We all play our part in creating a culture where every team member can thrive, feel valued and contribute meaningfully to our mission, and where all our clients feel welcome and supported.

By signing below, you indicate that you have read and agree to this job framework.

Full Name:

Signature:

Date:

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