

# Job Description:

## Termination of Pregnancy (ToP) Surgeon

### General role information

Job Title:	ToP Surgeon (competent to 23 weeks and 6 days gestation)
Reporting to:	Associate Clinical Director - Surgical Abortion
Salary band:	£1,200/day (sessional) or 103,000-113,000 (WTE)
Notice period:	3 months
Budget Responsibility?	N
Contract type?	Sessional /Part time/Full time
Direct Reports?	N
Client facing role?	Y

### About MSI Reproductive Choices

Only when choice is a reality for each of us, can we create a better, more equal world for everyone. Here at MSI Reproductive Choices UK we are proud to be a social enterprise that is changing the world for the better, we reinvest and donate our profits towards creating a positive social change across 36 countries globally.

As one of the world's leading providers of sexual and reproductive healthcare our aim is simple: to empower clients to make the reproductive choices that right for them. That is what we mean by client-centred care.

At MSI Reproductive Choices UK our client-centred care philosophy means respecting our clients as active partners in their own service, caring about who our clients are, their experiences, and how they feel before, during and after they access care with us.

### The department/team

MSIUK (MSI) is a marketing focused, results oriented social enterprise. We develop efficient, effective, and sustainable family planning programmes in the UK and overseas. The UK division provides services to men and women over 130,000 times a year.

In MSIUK the nursing and midwifery care we provide is unique. We believe that women and their families have the right to non-judgmental, holistic care provided in a personalised, safe, effective and caring environment.

Our care is based on best clinical evidence, provided by a skilled multi professional team, led by nurses and midwives who understand our specialist setting and uniqueness of each woman's experience: we are committed to promoting, protecting and supporting women's reproductive and sexual health rights.

As doctors, we draw on our own professional knowledge and the specialist knowledge of our setting to be 'with women' and advocating for women and for their options in all aspects of their care. We achieve this through our collaborative multi professional working, reflection and learning. We uphold our professional code and MSI UK values always and seek to advance and share the knowledge of our unique setting.

All MSI Reproductive Choices job descriptions are subject to a language neutrality test prior to approval and we're always looking for new ways to make our recruitment process as fair and unbiased as we can. If you'd like to provide feedback on MSI Reproductive Choices UK recruitment process, please do so via email to

[Resourcinguk@MSIChoices.org](mailto:Resourcinguk@MSIChoices.org)

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The primary responsibility of this role is to further MSI's Goal: The Prevention of Unwanted Births and its mission of ensuring the individual's right to: Children by Choice Not Chance.

### The role

Reporting to the Associate Clinical Director for Surgical Abortion, the ToP Surgeon provides safe and appropriate clinical care for clients undergoing first trimester and early second trimester abortion. The ToP Surgeon will provide safe, non-judgemental, and effective care for clients accessing services and will act within the guidelines of the General Medical Council, Care Quality Commission, Department of Health and Social Care, and other regulatory bodies to perform abortion care services.

ToP Surgeons are expected to work flexibly and collaboratively with other clinical and operational team members. ToP Surgeons are required to follow MSIUK's policies, but where it is clinically necessary to deviate from established policies, rationale must be clearly documented in the client notes. If a ToP Surgeon declines to treat a client on grounds that are not in keeping with MSIUK's pre-existing conditions guidelines (PECG) or other peers' practice, it is expected that the ToP surgeon will agree to undertake additional experience and training where appropriate to ensure an equitable service is offered to MSIUK's clients.

### Key Responsibilities

#### Clinical

- Deliver surgical abortion to 23 weeks and 6 days gestation.
- Administer long-acting reversible contraception (LARC) (subdermal implants and intrauterine contraception) following the surgical procedure once medical eligibility is confirmed.
- Evaluate and manage post-abortion (following medical or surgical abortion) clients following immediate or delayed complications.

Please note that you may also be required to carry out reasonable additional ad-hoc duties, at the request of your line manager.

Please read this document in conjunction with the Person Specification for the role.

### Signature

By signing below, you indicate that you have read and agree to this job description.

**Full name:**

**Signature:**

**Date:**

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