

Job Description: Early Medical Abortion Physician (EMAP)

General role information	
Job Title:	Early Medical Abortion Physician (EMAP)
Reporting to:	Associate Clinical Director: EMA & LARC
Salary Band:	Band O
Notice period:	3 months
Budget Responsibility?	No
Contract type?	Permanent
Direct Reports?	No
Client facing role?	No
About MSI Reproductive Choices	
<p>Only when choice is a reality for each of us, can we create a better, more equal world for everyone. Here at MSI Reproductive Choices UK (MSI UK) we are proud to be a social enterprise that is changing the world for the better, we reinvest and donate our profits towards creating a positive social change across 37 countries globally.</p> <p>As one of the world's leading providers of sexual and reproductive healthcare our aim is simple: to empower clients to make the reproductive choices that are right for them. That is what we mean by client-centred care.</p> <p>At MSI Reproductive Choices UK our client-centred care philosophy means respecting our clients as active partners in their own service, caring about who our clients are, their experiences, and how they feel before, during and after they access care with us.</p> <p>MSI Reproductive Choices is committed to safeguarding: promoting the welfare and safety of everyone involved in the delivery or receipt of sexual and reproductive health services, especially children, young people and vulnerable adults. We are committed to ensuring diversity, and equality for all within our organisation and encourage applicants from diverse backgrounds to apply. We expect all staff and post holders to share our values and commitments.</p>	
The department / team	
<p>EMAP's are a group of doctors across the country and have one of the following main centre bases: Bristol, Manchester, Leeds, South London, West London, Central London, or Essex. EMAPs are fully working from home under the Government's permanent home approval order for early medical abortion (EMA). IT equipment is provided.</p> <p>The EMAPs come from a variety of backgrounds, and most have worked or still work in SRH services, general practice or obstetrics and gynaecology.</p>	

All MSI Reproductive Choices job descriptions are subject to a language neutrality test prior to approval and we're always looking for new ways to make our recruitment process as fair and unbiased as we can. If you'd like to provide feedback on MSI Reproductive Choices UK recruitment process, please do so via email to

Resourcinguk@MSIChoices.org

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The role

The role involves working in a team of EMAPs to assess suitability for abortion treatment at MSI Reproductive Choices (MSI), provide signatures for statutory forms and prescriptions for medical abortion.

Clients with medical conditions including complex health issues are reviewed by EMAPs to assess for suitability for both EMA and surgical abortion.

This is not a client-facing role and client medical reviews, HSA1s and prescriptions are completed on our IT system with use of email and MS Teams to communicate with the clinic and other colleagues.

We are looking for doctors who can work 1-3 days per week. The number of sessions/days can be discussed.

Key responsibilities

- Evaluate options available to the client using clinical judgement and supporting policies for either medical or surgical abortion following consideration of the client's past medical history.
- Establish grounds for abortion under the terms of the Abortion Act 1967.
- Provide first or second signature as requested and appropriate for Form HSA1 under the terms of the Abortion Act 1967.
- Prescribe abortifacients and other drugs available on the MSI drug formulary.
- Prescribe contraception by applying UK Medical Eligibility Criteria (UKMEC) guidelines.
- Provide medical advice for the MSI client pathway in abortion provision, to ensure clients can safely progress to the most appropriate treatment option.
- Complete all documentation clearly and legibly, including timely completion of statutory forms Form HSA1 and Form HSA4 within the expected timeframes in accordance with the Department of Health and Social Care guidelines.

Key Skills and Experience

- Ability to work in a diverse and inclusive environment, respecting and collaborating with all individuals equally, and with a commitment to overcome bias and prejudice
- Sound clinical knowledge and experience in evidence-based practice
- Excellent knowledge of contraceptive options
- Excellent communication and interpersonal skills
- Ability to work as part of a team where individuals are based in different locations
- Computer literate and ability to adapt to new ways of working digitally
- Ability to manage a high workload and flexibility to respond to changing priorities
- Post-qualification experience in obstetrics & gynaecology and/or sexual & reproductive healthcare
- Abortion care experience
- Experience in delivering digital (remotely administered) advice and healthcare

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Formal Education/qualification

- Full General Medical Council registration with a licence to practise
- DRCOG and/or DFRH

Personal Attributes

We recruit talented, dynamic people with diverse backgrounds and experiences, all united by a belief in our mission and a focus on delivering measurable results. We're proud to be an equal opportunities employer and are committed to creating a fully inclusive workplace, where everyone feels able to participate and contribute meaningfully. You must be open-minded, curious, resilient, and solutions-oriented, and be committed to promoting equality, and safeguarding the welfare of team members and clients alike.

For this role, we're looking for an individual who is:

- Pro-choice, support and adhere to MSI vision and goals .
- Dynamic, creative individual with the ability to show initiative .
- Team player, providing support and encouragement .
- Organised and process oriented, with an attention to detail and able to prioritise workload.
- Customer focused, responsive to changing priorities and demands .
- Strong communication skills and a team player.
- Ability to analyse complex problems in a structured manner whilst working under pressure .
- Focused on delivery with a 'can do' approach.
- Demonstrates MSI team member behaviours and professional self-development.

Please note that you may also be required to carry out reasonable additional ad-hoc duties, at the request of your line manager.

Signature

By signing below, you indicate that you have read and agree to this job description.

Full name:

Signature:

Date:

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